

Health, Safety and Environment Policy

Introduction - This policy outlines the commitment of Golden Island Marine Services Pte Ltd to ensuring the health, safety and environmental protection, and well-being of all personnel working on board its managed product tanker vessels and minimizing environmental impact. It applies to all seafarers, shore-based personnel, and any contractors involved in the operation of these vessels.

Policy Statement - Our overarching objective is to achieve ZERO accidents and incidents by fostering a culture of safety and environmental awareness. We believe that everyone onboard plays a crucial role in upholding this commitment, and we are dedicated to providing the necessary resources and training to empower them to do so.

Our Vision - To be recognized as a leading leader in the product tanker industry, renowned for our unwavering commitment to a safe and healthy working environment for our people and a clean and sustainable operation for the planet.

Key Principles

- **Prevention is key:** We prioritize the identification and control of hazards to prevent accidents and illnesses before they occur.
- **Compliance is mandatory:** All personnel must adhere to national and international regulations, company policies, and safe working practices.
- **Continuous improvement:** We strive to continuously improve our safety and environmental management systems through regular reviews, risk assessments, and incident investigations.
- **Communication and consultation:** we promote open communication and encourage the reporting of safety concerns and hazards. We actively engage with our crew through safety committees and meetings to ensure their concerns are heard and addressed.
- **Competence and training:** we provide comprehensive training to all personnel on safety procedures, emergency preparedness and the specific risks associated with their tasks and the cargo onboard.
- **Health and well-being:** We prioritize the mental and physical health of our crew by providing access to appropriate medical care and promoting healthy lifestyle choices.
- **Environmental stewardship:** we are committed to minimizing our impact on the environment, preventing pollution, and protecting marine ecosystems.

Specific Areas of Focus

- **Cargo handling:** Safe cargo handling procedures and equipment are implemented to minimize risks associated with loading, unloading and cargo operations.

- **Confined space entry:** Stringent procedures and training are in place for any work conducted in confined spaces, such as cargo tanks, ballast tanks and fresh water tanks.
- **Hot Work:** Permits and specific safety measures are required for any hot work activities onboard.
- **Personal protective equipment (PPE):** The appropriate PPE is provided and its use is mandatory for all tasks where there is a risk of injury or exposure to hazardous materials.
- **Fatigue management:** We recognize the dangers of fatigue and implement measures to ensure adequate rest and breaks for our crew.
- **Emergency preparedness:** Regular drills and training are conducted to ensure crew readiness for potential emergencies such as fire, pollution spills, or medical emergencies.
- **Environmental protection:** We are committed to minimizing our environmental impact through responsible cargo handling, waste management practices, and adherence to relevant environmental regulations.

Responsibilities

- **Management:** Responsible for providing the necessary resources, leadership, and commitment to implement and maintain this policy.
- **Master and Officers:** Responsible for ensuring the safe operations of the vessel, implementing safety procedures and providing training and supervision to crew.
- **Crew:** Responsible for following safety procedures, reporting hazards, and actively participating in safety initiatives.

Review and Revision - This policy will be reviewed and revised periodically to reflect changes in regulations, industry best practices, and company operations.

Conclusion - The safety and health of our crew, the environment, and our vessels are our top priorities. By actively upholding the principles and procedures outlined in this policy, we can create a safe and healthy working environment for everyone onboard our product tanker vessels.

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